

Awareness regarding legal rights amongst working women in organized sector of Ludhiana district in Punjab

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■ **ABSTRACT** : The study was conducted to determine the level of awareness regarding prevailing legal rights amongst the working women employed in organized sector of Ludhiana district of Punjab. The sample examined 100 working women employees drawn from four a cross section of organizations *i.e.* two each from both public and private sectors. Interview schedule and questionnaire techniques were used to collect the information regarding the legal rights of women. Findings revealed that working women in organized sector had low level of awareness towards legal rights in the domains of marriage, maintenance, property, dowry, divorce, Equal Remuneration Act and Maternity Benefit act. However, the lowest awareness level was observed in the domain of property and maintenance with the mean scores of 1.04 and 0.96, respectively. So, there is need to sensitize women regarding their legal rights which is the logical way to seek justice, safeguard their rights and promote their empowerment. It is important to make women realize their own capabilities and potential to boost their self-image and foster confidence in them to protect their rights.

■ **KEY WORDS** : Awareness, Legal rights, Working women, Organized women workforce

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